

Braided Seeds Job Opening



Youth Engagement Coordinator

Part-Time; Hybrid Position based in WA State

Salary Range

\$22.00 - \$25.00/ hr DOE

Benefits

- \$200 Wellness Stipend (per month for first 9 months)
- Paid Medical Insurance
- 401k match
- Yearly retreat in the PNW
- Flexible scheduling

Minimum Requirements

- 18+ years of age
- Able to pass a federal background check
- 2+ years experience in youth development, outdoor education, or similar
- Personal hobbies or positive experiences in nature
- Commitment to learning and development

Preferred Skills

- Strong verbal and written communication skills
- Strong program management and facilitation skills
- Ability to take initiative and work independently
- Ability to learn and manage digital platforms, such as Google Data Studio, Airtable, and Planoly.

Organization and Position Overview

Braided Seeds' mission is to provide opportunities for rest, restoration, and reconnection to the land, especially for communities of color. We achieve this mission through community sponsorships and pass distributions, access to our gear library, and youth and adult programs. As a young organization, we are in the building phases and looking for a team member who can dive right in to deliver programs and also help develop and fortify systems and educational resources. The Youth Program Coordinator is a new position, which will oversee the effective implementation and assessment of youth programs based in King County and Pierce County. A complete description of the position and responsibilities is below.

Apply Here: <https://forms.gle/amc94NJVcZY5sCXg6>

BIPOC strongly encouraged to apply

Questions? Email ashleighpatience@braidedseeds.org



Job Description and Responsibility Breakdown

Resource Development and Planning (25%)

- Develop fun, engaging, and culturally responsive activities for youth
- Identify and adapt existing educational resources to ensure cultural relevance
- Contribute to developing systems and procedures for program structure (e.g. behavioral agreements, a youth-friendly land and ancestral acknowledgment)
- Improve programs and activities based on youth and guardian feedback
- Work with partners to co-design programs based on community need
- Scout locations for potential and existing programs to assess risk and ensure accessibility

Direct Programming Implementation and Assessment (50%)

- Facilitate day [up to 16 per year] and overnight trips [up to 4 per year]
- Facilitate educational lessons with community partners, including schools
- Model respect and consideration for the natural world to youth participants
- Provide opportunities for youth to verbally process their experience without shame or judgment
- Build healthy and trusting relationships with youth rooted in mutual respect
- Set and hold boundaries with youth, enforcing previously agreed upon consequences when necessary
- Manage event registrations (e.g. release from liability, photo release, participant communication, dietary restrictions, etc.)
- Recruit program participants by strategically advertising upcoming programs
- Support, manage and vet volunteers
- Create and disseminate program evaluations
- Process and communicate data from evaluations
- Complete program reports, including grant reporting

Community Communications and Engagement (15%)

- Represent Braided Seeds at community tabling events
- Develop and maintain critical relationships with community partners
- Strategically post youth program updates on social media to encourage youth engagement

Professional and Organizational Development (10%)

- Participate in YPQI training and paid professional development
- Attend trainings, workshops, and staff meetings
- Participate as a representative of Braided Seeds in professional learning communities

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